

## 2024 June Quarterly Report – Q2

### Section Officers

*Aman Bains*  
**Director**

*Jeff Kessler*  
**President**

*Steven Johnson*  
**President-Elect**

*Ursula Lai*  
**VP Supervisory**

*Stephen Chastain*  
**VP Rank & File**

*Julie Cooper*  
**Secretary**

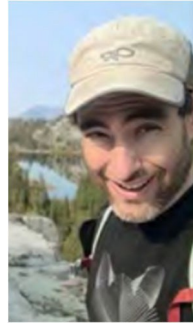
*Kyle Bly*  
**Treasurer**

*Aman Bains*  
**Web-Coordinator**

### Fort Sutter Section Officers for the 2023–2024 Term



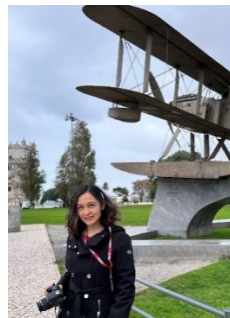
**FS Director**  
Aman Bains



**FS President**  
Jeff Kessler



**FS President-Elect**  
Steven Johnson



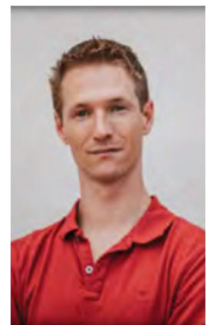
**FS VP Supervisory**  
Ursula Lai



**FS VP Rank & File**  
Stephen Chastain



**FS Secretary**  
Julie Cooper



**FS Treasurer**  
Kyle Bly

Should you have any PECG related questions or suggestions, please contact any of your elected officers pictured above or reach out to us at [fspecg@gmail.com](mailto:fspecg@gmail.com).

### Who We Represent

The Fort Sutter Section represents PECG members from 16 Boards, Offices, and Departments (BDO) and is comprised of engineers and related professionals responsible for improving air quality and water quality, developing clean energy and technology, and designing and inspecting California's infrastructure and improving State occupied buildings.

Fort Sutter section currently represents 939 members and 426 non-members. Our rank and file, supervisors, and managers are from the following BDO's:

- California Air Resources Board (626 members / +4),
- Department of Toxic Substance Control (105 members / +3),
- California Department of Corrections and Rehabilitation (42 members / -2),
- Healthcare Access and Information (40 members / -2),
- Department of Industrial Relations (39 members / -1),

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- Department of Resources Recycling and Recovery (21 members / +3),
- Department of Consumer Affairs (15 members / -2),
- California Highway Patrol (5 members),
- California Environmental Protection Agency (5 members / +1),
- Housing Finance Agency (3 members),
- Division of the State Architect (2 members),
- Department of Transportation [Caltrans] (1 member),
- Franchise Tax Board (1 member),
- Department of Justice (1 member),
- Department of the Military (1 member)

Fort Sutter membership has increased by 3% when compared to March of 2024. This is encouraging news. Thanks to a strong and committed PECG membership, our salaries have increased, pensions remain protected, fantastic health care benefits are available, and State work is overwhelmingly performed by State staff and not outsourced to private consultants.

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### Membership Recruitment Incentive

Fort Sutter Section had its quarterly recruitment “phone bank” events on May 15<sup>th</sup> and are planning more throughout the new term. This recruitment event at Alaro Craft Brewery in Downtown Sacramento. We met with laptops and contacted non-members throughout the evening.

The current PECG MOU “expires” July 1<sup>st</sup>, 2025. Expanding PECG membership strengthens PECG’s bargaining power. Membership growth is especially important, since PECG is only as strong as our membership is large. Recruitment will continue to be a primary goal for the Fort Sutter Section.

**Do you know someone that’s not currently a PECG member?** PECG’s membership recruitment campaign provides a \$50 reward to PECG rank and file members for each new member they recruit! Supervisory/manager PECG members receive a \$200 referral bonus. Please get in touch with Fort Sutter PECG officers if you would like to learn more!

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### Second Quarter Highlights

**Fort Sutter Hybrid Office Hours:** Fort Sutter has continued hybrid office hours on the 7<sup>th</sup> Floor of the Cal-EPA Building in Downtown Sacramento and at various other locations throughout the Sacramento/Rancho Cordova area. The most recent Office Hours occurred on May 30<sup>th</sup>.

Fort Sutter created its office hours in 2022 to give members a chance to talk with a PECG officer about member concerns for union-relevant issues. The hybrid office hours meet twice monthly and combines in-person and teleconferencing to reach more members each month. For those attending in-person, pizza was provided. Member concerns are frequently shared with PECG Corporate and the Bargaining

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Committee Team. Please let us know if you have any suggestions for how we can improve our office hours program to make it more effective.

**Fort Sutter 2024 Members Demographic Survey – April 9<sup>th</sup>, 2024:** The Fort Sutter Section conducted a member Demographic Survey. The survey was shared with approximately 1300 BU9 employees. Around 200 members provided additional information to assist with our upcoming Bargaining Survey. The Bargaining Survey is anticipated to be released in late 2024 early 2025.



**Membership Appreciation Event on May 1<sup>st</sup>, 2024:**

The Fort Sutter Section hosted a Pizza meeting for PEGG members and potential members at the Department of Toxic Substance Control's Cal Center Building near Rancho Cordova. Event participants proceeded to enjoy Pizza, and camaraderie with their fellow PEGG members from the Fort Sutter Section. Questions were answered by Fort Sutter Section leaders Aman Bains, Director and Steven Johnson, President-Elect. PEGG swag was distributed to attendees. The PEGG swag included the ever-popular "blue" PEGG tumblers, PEGG monogrammed pens, lanyards, and pop-sockets.

A poster for the "PECG - FORT SUTTER MEMBER APPRECIATION EVENT". The event is on Wednesday, May 1, 2024, from 11:30am to 1:30pm. It features "FREE PIZZA & SWAG". The poster includes details about joining PEGG at DTSC for free pizza and swag, and provides contact information for the Department of Toxic Substances Control (DTSC) in Sacramento, CA. A "JOIN ONLINE" button with the URL www.pegg.org/join-pegg/ is also present.

**PECG - FORT SUTTER MEMBER APPRECIATION EVENT**

Wednesday, May 1, 2024  
11:30am to 1:30pm

**FREE PIZZA & SWAG**

**Join PEGG at DTSC for free pizza and swag!** Get your questions answered! Bring a non-member and be entered into a drawing for special PEGG Swag! Become a PEGG member! Gain valuable benefits!

**If you are new to state service,** this is a great opportunity to learn more about PEGG, your MOU, and the importance of PEGG membership.

**JOIN ONLINE:**  
[www.pegg.org/join-pegg/](http://www.pegg.org/join-pegg/)

**WHO?**  
Professional Engineers in California Government (PECG) Fort Sutter Section

**WHEN?**  
Wednesday  
May 1st, 2024  
11:30am-1:30pm

**DEPARTMENT OF TOXIC SUBSTANCES CONTROL (DTSC)**  
Board Room  
8800 Cal Center Drive  
Sacramento, CA 95826



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Photos taken at the May 1<sup>st</sup> members appreciation event at the Cal center office of Department of Toxic Substance Control.

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### Semi-Annual Membership Appreciation Event – Six Flags Discovery Kingdom on June 9, 2024:

Fort Sutter Section will hold another Semi-Annual Membership Appreciation Event this year. PECG Fort Sutter members were able to purchase up to four (4) tickets at the subsidized rate, we will be having 140 members and guests attending the June 9<sup>th</sup> event.

### Other Useful Information



**PECG 2022-25 MOU:** The PECG 2022-2025 Memorandum of Understanding (MOU) expires on July 1st, 2025. Until then, members can request printed copies of the PECG MOU at [PECG.org](https://pecg.org). For a printed copy, please complete the [MOU request form from the PECG website](#). The MOU is also available [electronically](#) through the website at [PECG.org](https://pecg.org). Some of the items in this MOU are:

- **General Salary Increase:** There have been three General Salary Increases (GSI) in this MOU. The next GSI will be a 2% increase on July 1, 2024.
- **Longevity Pay:** Longevity pay is significantly improved to 2% raise at 17 years, 3% at 18 years, 4% at 19 years, and 5.5% at 20 years.
- **Geographic Pay:** Contra Costa County is added to the current list of counties for which employees are eligible to receive the \$250 per month geographic pay differential.
- **Range C Salary Increases:** The MOU allots \$24 million for a joint PECG and State Committee to mutually decide on special salary adjustments for 13 Range C classifications within deep classes.
- **Non-Industrial Disability Insurance – Family Care Leave (NDI-FCL) Program:** For the first time, rank and file bargaining unit members are to receive improved benefits in the NDI-FCL program. Rank and file employees who are enrolled in the [Annual Leave Program](#) will be eligible for the leave as described. Employees will receive 50 percent of their gross salary for up to six weeks of leave. NDI-FCL allows eligible employees to care for a seriously ill family member or bond with a newborn child, adopted child or foster care placement.

Please contact [pecg@pecg.org](mailto:pecg@pecg.org) for further details if your Administrative Service Division is not able to provide any information.

- **Mass Transit and Vanpool Commute Subsidy:** This subsidy increased from \$280 to \$300 per month for all Unit 9 employees. The \$300 subsidy may be used for public transit passes sold by state agencies or purchased directly by Unit 9 employees. The subsidy is also available to vanpool drivers and riders. Check the MOU for more details.

Check the [PECG.org](https://pecg.org) website for more MOU provisions and benefits available to members.



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### Still More Useful Information

**Fort Sutter Section Website:** On the website, members will find: Overview of services & programs, PECG history, Fort Sutter officers and their duties, FAQs & reports, information for supervisors and managers, committees, a link to PECG member discounts, and a link to the PECG Corporate website. Please visit us at <http://fortsutterpecg.org>.

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**Members Benefits:** PECG provides a variety of discount services to its members. Benefits are available online after logging in on the password-protected members only section of this website: <http://pecg.org/benefits/consumer-discounts/>. Please call the PECG Sacramento office at (916) 446-0400 to acquire a member password if you do not have one.

**Want to get more involved?** Please contact Fort Sutter President Jeff Kessler at [Jeff.Kessler@arb.ca.gov](mailto:Jeff.Kessler@arb.ca.gov) or any member of the Fort Sutter Board if you are interested in being more involved. If you have any thoughts about what you would like to see from the Fort Sutter section in 2024, contact us via email at [fspecg@gmail.com](mailto:fspecg@gmail.com).

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### For More Information, Visit Us

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<http://fortsutterpecg.org>